

2026 City of Laredo Professional and Learning Development Opportunities Survey Results



We would like to sincerely thank every City of Laredo employee who took the time to complete the Professional Learning & Development Opportunities Survey.

We received 291 responses out of 3,000 employees, representing a 9.7% participation rate. Your feedback is incredibly valuable, and we truly appreciate your willingness to share your ideas, insights, and recommendations.

Please know that the Human Resources Department is diligently reviewing all responses and is committed to providing as many of the identified learning and development opportunities as possible. Our goal is to build meaningful, relevant, and impactful programs that support your professional growth and contribute to the continued success of the City of Laredo.

Thank you for helping us move forward together.

CITY OF LAREDO PROFESSIONAL LEARNING & DEVELOPMENT OPPORTUNITIES

The City of Laredo is committed to fostering a culture of continuous learning and professional growth for all employees. Structured learning and development opportunities are essential to enhancing performance, ensuring compliance, and aligning workforce competencies with the City's strategic priorities.

To effectively meet the needs of the City of Laredo's workforce and build a meaningful, results-driven learning and development program, it is important that we identify the areas of opportunity that both support the City's goals and promote employee growth.

We respectfully ask that you take a few moments to complete this brief survey and share your feedback. Your input is valuable and will help guide future training and professional development initiatives.

291 responses

[Link to Sheets](#)



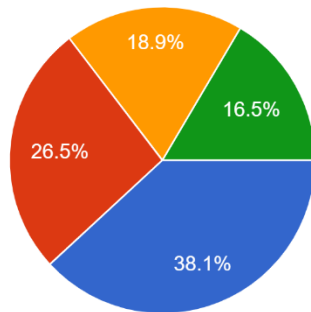
Summary

Question

Individual

How long have you been employed with the City of Laredo?

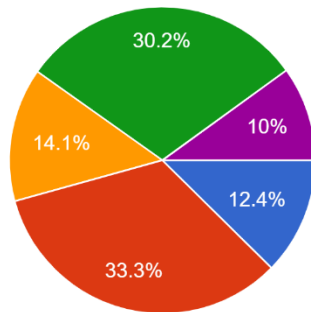
291 responses



- 0 to 3 year
- 4 to 10 years
- 11 to 19 years
- 20 + years

Which of the statements below best describe your current position?

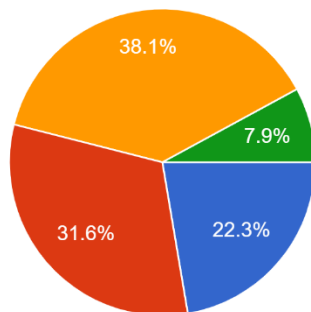
291 responses



- General labor
- Administrative/Professional Support
- Clerical Office Support
- Manager/Supervisor/Crew Leader
- Superintendent/Asst. Director/Director

What are your professional goals?

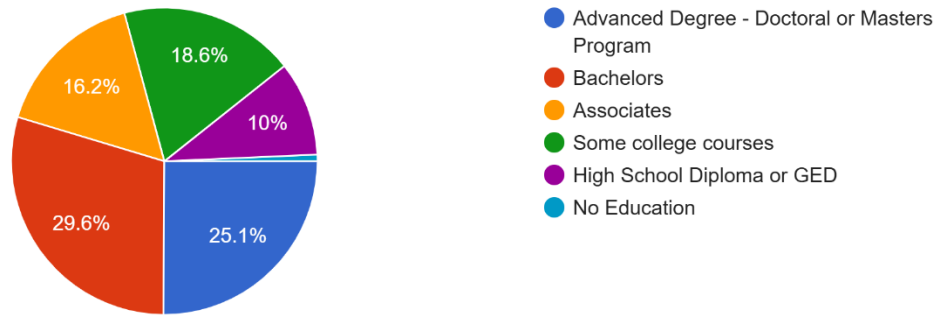
291 responses



- Department Director or above
- Upper Management Level - Superintendent or Asst. Director
- Mid-Management - such as supervisor, crew leader, manager
- Not interested in career advancement

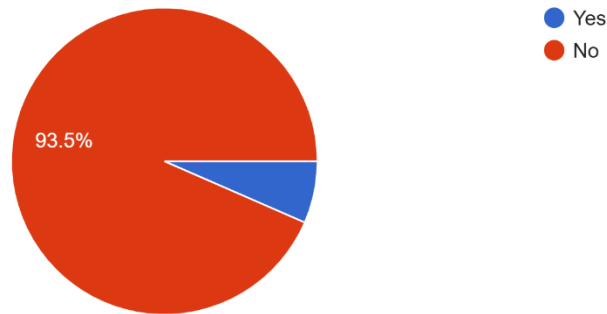
Which best describes your educational background?

291 responses



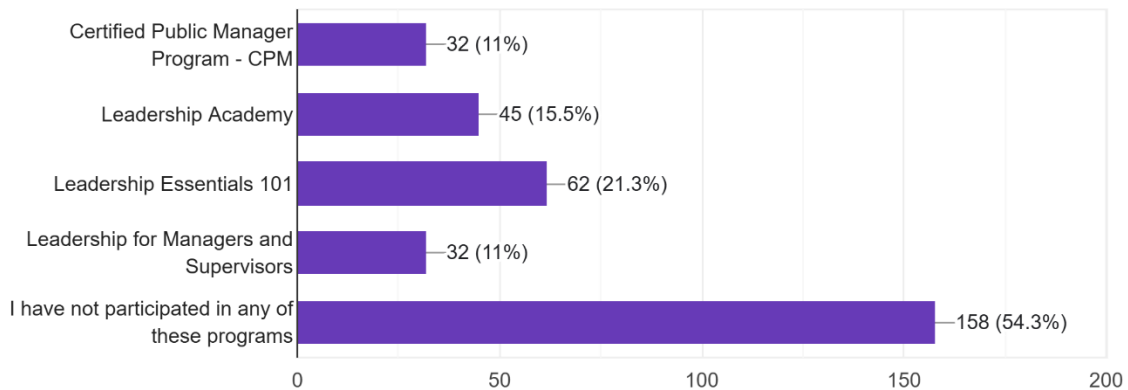
Have you taken advantage of the City of Laredo's Tuition Reimbursement Program?

291 responses



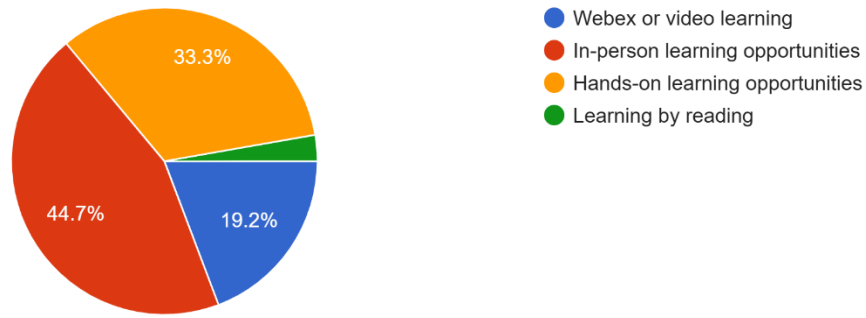
Which of the following Learning Opportunities have you participated in? (Check all that apply)

291 responses



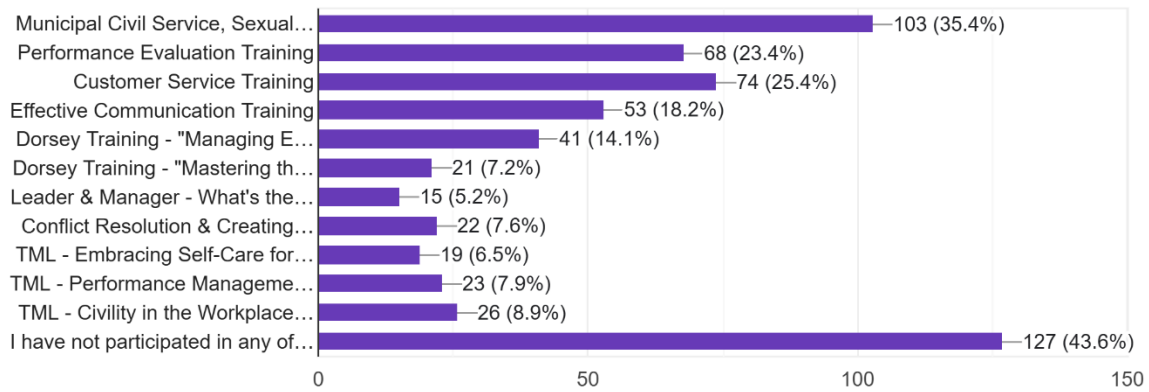
Which learning format have you found to work best for you?

291 responses



Which of the following Learning Opportunities have you attended since October 2025? (check all that apply)

291 responses



What other Learning Opportunities would you be interested in participating in?

291 responses

